Statement on Anti-Slavery and Human Trafficking Pursuant to the Modern Slavery Act 2015

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 (the “Act”). Multi Packaging Solutions, a business owned by WestRock since June 2017, is a global manufacturer of value-added packaging solutions to a diverse customer base across different consumer markets.

Multi Packaging Solutions Global Holdings Limited is a company incorporated in England and Wales and holds, indirectly, several subsidiary companies operating in the UK.

Our supply chain for key raw materials for the business, such as paperboard, paper, inks, adhesives, varnishes and film, is managed by a centralized procurement organization with a dedicated team of procurement managers.

This statement is made by Multi Packaging Solutions Global Holdings Limited for itself and on behalf of all of its UK operating subsidiaries (“MPS UK”).

Our Policy on Slavery and Human Trafficking

MPS upholds zero tolerance to modern slavery and human trafficking.

The WestRock Code of Conduct and Business Ethics (“Code of Conduct”, which is available on www.westrock.com) reflects our commitment to acting ethically and with integrity in all aspects of our business. The Code of Conduct is reinforced by a robust compliance programme of employee training.

The WestRock Anti-Human Trafficking and Slavery Statement on www.westrock.com sets out the measures that the WestRock Group has implemented to combat the risk of human trafficking and slavery. It is expected that over time, MPS UK will fully adopt and integrate into the measures as outlined.

It should be noted that our customers also have similar and clear expectations of our business and review our business from time to time to ensure that we are and continue to be a suitable ethical supplier to them.

Measures to Combat Modern Slavery and Human Trafficking

MPS UK intends to continue with our current endeavours to combat slavery and human trafficking as follows:

- Continue with our rigorous assessment of the supply chain for any risks of slavery and human trafficking at the pre-qualification stage and investigate identified areas of risk;
- Through the WestRock compliance programme, continue to train and educate our employees (including our procurement staff) on the Code of Conduct;
- Educate our supply chain by providing our key suppliers with the MPS Supplier Guidelines document and making suppliers aware of the WestRock Principles of Conduct (also available on www.westrock.com) which include statements on prohibition of forced labour;
- Continue to send specific statements of adherence to anti-slavery and human trafficking to new major suppliers to MPS UK; and
- Obtain supplier acknowledgement and commitment for zero tolerance to modern slavery and human trafficking by including contractual commitments in our standard purchase contracts.

Mark Wenham
Director
Multi Packaging Solutions Global Holdings Limited

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www.westrock-mps.com